



# 1,000 Out of Poverty Program Design

Step Up Silicon Valley is a network of nearly ninety organizations focused on reducing poverty in Santa Clara County through creating awareness, advocating for policy changes, and incubating innovative solutions. Several members of the Step Up Silicon Valley are committing to a project to move 1,000 people out of poverty. The 1,000 Out of Poverty Initiative will disrupt how nonprofit and government agencies address poverty by focusing on the results of unemployed, employable adults moving out of poverty through multi-agency interdisciplinary services using common outcome metrics.

## **INTERVENTIONS:**

Specific Interventions include case management and job development supported by wrap around services.

- Each agency receives client referrals both through their existing system and from 1,000 OOP partners.
- Each agency conducts a strengths-based client assessment with the SSM and with the client.
- Each client receives coaching, mentoring, advocacy, resource information and referral to appropriate resources either internal, among partner agencies, or externally, e.g., for benefits, training, housing, transportation, job development. These services will vary by member agency depending on their specific expertise and funding requirements.
- Clients will receive job training, placement, and coaching as needed.
- Depending on need and client interest and funding requirements, clients will be offered an array of supportive services from the partner agencies, including, but not limited to, mental health counseling, life coaching, peer support groups, educational support, vocational ESL, budgeting, free tax services, asset development, housing services, basic needs assistance with food, clothing and transportation, and legal services for immigrants.
- Ongoing assessment. On a quarterly basis each client's Individual Opportunity Plan and SSM will be evaluated and updated by the case manager/coach.

## **KEY DELIVERABLES:**

- Each of the 7 organizations to work with a cohort of clients to provide them access to jobs.
- Ensure that CTA provides ongoing data collection and managing training to 1,000 Out of Poverty partners
- Produce an accurate report that highlights changes in the poverty level of the recorded client data for 1,000 clients using the Clarity Human Services that identifies the barriers and positive forces for systems change and for client outcomes.
- Convene the 1,000 OOP network to assist clients to accomplish their personal self-sufficiency goals.
- Develop policy recommendations for the county for local anti-poverty service delivery and policies to improve the self-sufficiency outcomes for households in poverty in the county.

## **THE MEMBERS:**

Bill Wilson Center  
Catholic Charities of Santa Clara County  
Goodwill Industries  
Next Door Solutions

Sunday Friends  
The Housing Trust  
The Stride Center

## **IMPACT ON OUTCOMES:**

A multi-disciplinary coordinated wrap around approach facilitated by case managers or life coaches focused on employment but also addressing barriers to employment and the multiple dimensions of self-sufficiency including education, health, food and housing, has a greater impact on increasing client income and reducing poverty than the current reality of scattered single service output funded programs.